



## DECLARATION OF PRINCIPLES

In accordance with its statutes, ITAM acknowledges three basic principles as standards for its activity: university autonomy, academic freedom and communality. Its mission is to contribute to the individual's comprehensive education and to develop a freer, more just, and prosperous society. It aims to reach the highest levels of academic and human excellence in the quest for truth, righteousness and beauty.

To achieve these objectives, ITAM's activities – teaching, learning, research and the dissemination of knowledge – require a community environment and an atmosphere of trust and respect, based on freedom, equal rights and responsibilities, and the contribution of all members of the community.

Belonging to the ITAM community is the product of the mutual will of each member and the institution. This means that all of those who make up this community will be governed and guided by the following principles:

### EXCELLENCE

Develop one's own abilities and virtues to the extent possible, in order to achieve the highest goals, through effort, dedication and ethical commitment.

Recognize that leadership must be based on the responsibility and merits of those who exercise it.

### FREEDOM OF THOUGHT AND EXPRESSION

Exercise the right to use intelligence and critical thinking in the quest for truth, righteousness and beauty.

Encourage and defend respectful dialogue and promote it in all areas.

### ACADEMIC FREEDOM

Profess the right to teach, learn, do research and disseminate knowledge in an open environment, in accordance with the educational philosophy, objectives, programs and principles of the institution.

### INTEGRITY AND RESPONSIBILITY

Act with adherence to the truth and the greater good, assuming at all times the obligations and consequences of one's own acts or omissions.

### INTELLECTUAL HONESTY

Always adhere to the truth, transparency and honor, and reject any form of fraud or lack of integrity in academic work.

Respect and acknowledge the work and intellectual contributions of each person and ensure that all members of the community do the same.

## NON-DISCRIMINATION AND RESPECT FOR DIVERSITY

Value diversity – ethnic, linguistic, cultural, economic, social, ideological, religious, gender, identity, sexual orientation, interests and skills – as a factor that enriches the institution and its community life.

Refrain from performing any act or from adopting behavior that harms the dignity of other people.

## LEGALITY

Comply with the current legal order and abide by the statutes, rules and other regulations of the institute.

Promote the observance of these norms by all members of the community.

## COMMUNITY SENSE AND CONSTRUCTIVE COEXISTENCE

Respect and appreciate each individual and contribute in solidarity to their full development.

Encourage the active participation and integration of each member in the life of the community.

Maintain attitudes and actions that promote a peaceful and harmonious environment, as well as refrain from adopting behavior or carrying out acts of violence that harm any member of the community or the institute.

Recognize the value of the ITAM university community and contribute to the achievement of its objectives and its enhancement.